New Establishment Policy

We are committed to responsible and sustainable growth in all new business establishments, expansions, or operational activities. Our policy aims to align all such initiatives with the principles of sustainability, legality, and responsible development as outlined in the Malaysian Sustainable Palm Oil (MSPO) Standard (MS 2530-4-3:2022).

In establishing any new facilities, operations, or partnerships, we shall:

1. **Comply with all applicable legal and regulatory requirements**, including business licensing, environmental regulations, safety standards, and labor laws.
2. **Avoid activities that may contribute to deforestation, land conflict, or violation of Indigenous or community rights**, and prohibit the conversion of natural forests and protected areas after 31 December 2019.
3. **Identify and assess potential environmental and social impacts** through appropriate risk assessments prior to establishing operations.
4. **Take into account land ownership and the location of the premise (for oil palm fruit dealers)** to minimize impacts on forests, communities, and agricultural land.
5. **Implement best practices in safety, environmental protection, and quality management from the outset of operations.**
6. **Ensure the traceability and transparency of the palm oil supply chain**, through proper documentation and record-keeping from the point of entry to the point of sale.
7. **Engage transparently and inclusively with relevant stakeholders**, including local authorities, suppliers, employees, and the public, during the planning and execution phases.
8. **Support continual improvement by incorporating feedback, audit findings, and technological advancements into new establishments.**

This policy reflects our commitment to responsible growth and sustainable palm oil supply chain practices, ensuring that our operations remain compliant, ethical, and aligned with MSPO objectives. Appropriate and viable conversation measures shall be adopted and implemented to minimise adverse impacts.